

HUMANE SOCIETY OF THE OHIO VALLEY, INC.
REGULAR BOARD MEETING MINUTES

May 11, 2022 || 6:00p-7:20p

PRESENT: Leight Murray, (President), Amber Dennison, Esther Salem, Michele Newbanks

Absent: Mike Montgomery (Treasurer), Flite Freimann

1. Call to order at 6:10PM. Approval of Minutes of the Board meeting in April 2022:
 - Motion – Amber
 - Second – Michele
 - Unanimously approved
2. Public comments
 - None
3. Treasurer’s report (Presented by Amy Rogers) – larger than usual Vet bills due to intake of high number of sick and injured animals. Current income is at 88% of projected level, while expenses are at 105% of projected level. Final payment was made on the sound panels. Additional relevant discussion covered in Finance report
 - Motion to accept Treasurer’s report – Michele
 - Second – Amber
 - Unanimously approved
4. Executive Director’s Report
 - Intake of 37 dogs, 14 to rescue, 15 adopted, 21 return to owner, 1 euthanized due to severe aggressive behavior
 - Intake of 53 cats, 25 to rescue, 19 adopted, 1 euthanized, 8 kittens too small and weak to survive.
 - Fredley Tynan has been working with Odin on behavior issues. Odin bit Fredley when putting him back in his kennel.
 - Karissa is working on hiring new employees. There are ongoing issues with call offs, lateness, etc.
 - i. Karissa created a point system to track call offs, lateness, etc. Improvement plans are provided once an employee receives a written warning (for above mentioned issues).
 - Karissa is working on spay and neuter focused grants from Pedigree and Bissell.
 - Coca Cola grant is complete.
 - 5/13 – dogs going to Warren HS
 - 5/14 – event at Howe Grove Park in Belpre, Esther to attend Washington County Fairgrounds craft sale
 - Motion to approve – Michele, Second – Amber, Unanimously approved.
5. Operations
 - Shelter is extremely full
 - Reiterated fundraising events listed above.
 - Need Volunteer Coordinator
 - Need more fosters
 - Important to contact those people not chosen to adopt a given animal to explain and see if perhaps there is another animal they might consider adopting.
 - Mike will follow up with insurance companies about possible health insurance for shelter employees.
 - PetBrand to donate more dog/cat food and supplies from their location in Columbus. We are considering transportation options.

6. Fundraising Report

- Quarter auction – November
- Still working on possible Golf outing and Bingo
- Howlin' in the Alley – may be happening inside the Lafayette Hotel Ballroom.
- Checking on possible local pools for dog swim
- Possible Fur Ball Date – March 25,2023
- Esther will be selling crafts at the Fairgrounds, as mentioned earlier
- Committee will meet Face-to-face monthly as we begin our capital campaign

7. Technology

- Esther purchased two Microsoft Surface tablets for employees to use for data entry in the kennel areas.
- Esther to contact Michael Stoffel at iTech about a new phone system for the shelter.
- Corey and Esther to work on installing RAM in Karissa's computer and pull an ethernet cable for Internet access.
- Eventually, we need to work on trying to import data from Shelter Pro into ShelterLuv.

8. New Building

- Leight discussed his intention to increase fundraising efforts.
- A plan was presented to the County Commissioners for buildings, parking lots, trails, etc. that would use 10.3 acres. They felt it was too much land, so the discussion continues.
- Pickering Associates recommended that HSOV not expend resources at this time to estimate the cost to construct the HSOV Community Park Complex per Revision Level 1 Design due to current economic conditions that are driving extreme volatility in the cost of construction materials. Chris Algin cautioned that the realistic life expectancy of construction costs prepared under current economic conditions will have limited future time value and that waiting until inflation and supply chain interruptions abate is recommended.

9. Facilities

- No new report provided
- Groggs solved the hot water heater issue, at least for now.

10. Finance

- Asking the MCF to reimburse some of our Vet expenses from our medical fund since these costs have been so high.
- We are experiencing higher than usual Vet bills due to extremely high numbers of animals in our care, and the poor condition of many when they arrive or are surrendered.

11. Volunteer

- Reminder to log volunteer hours
- Don Underwood is having some issues accessing volunteer emails. Amy and Amber are investigating possible solutions.

12. Membership – Leight is continuing to look for corporate sponsors. Letters will go out in about two weeks.

13. Homeward Bound

- See Executive Director report

14. Public Relations – Karissa will write a column for the Marietta Times to make the public more aware of our on-going efforts and financial needs.

15. New Business - none

16. Motion to Adjourn

- Michele
- Second: Amber
- Passed Unanimously

17. Meeting Adjourned at 7:20 pm.